



August, 2020

Natron Energy delivers battery technology breakthroughs that enable the world's fastest growing industries: data centers, vehicle electrification, renewable energy, and materials handling. By offering high power, long lasting, safe battery systems, Natron solves problems for data services, electric vehicle fast charging, and other power services providers. Natron's products are based on a new sodium-ion technology that makes them totally stable –no risk of fire as in lithium-ion batteries. Natron recently launched its first product in the data center market and is now ramping up production 100x over the next two years. Natron recently closed its Series D funding round and is backed by nine leading venture and strategic investors.

Natron seeks a Head of Talent who will lead all aspects of the company's team growth. This person is mission-driven and motivated to build a successful venture capable of massive positive impact by recruiting and hiring the best and brightest. He or she will collaborate with the company's team leads to run hiring searches from start to finish, including defining roles and candidate specs, recruiting passive and active candidates, and coordinating the interview and offer processes. Qualified candidates have five years' experience recruiting for technical roles in hardware and software engineering or manufacturing in the Bay Area. The person for this position has a passion for company building, does what it takes to get the job done, and holds themselves and their colleagues to a world class standard of excellence.

Responsibilities:

- Lead all aspects of the company's hiring:
 - Work with team leads to develop position descriptions and candidate specs.
 - Work with admin staff to manage job postings.
 - Recruit passive and active candidates.
 - Perform screening interviews.
 - Coordinate candidate review sessions with team leads.
 - Coordinate follow up interviews.
 - Issue and negotiate offers.
 - Maintain a candidate pool based on rolling 6-12 month hiring plan.
- Participate in regular planning meetings with company leadership to develop and set hiring plans including positions, target schedules, and prioritization.
- Develop, maintain, and enforce company-wide hiring processes and practices.

Experience, skills, and requirements:

- At least 5 years' experience recruiting for technical positions in hardware or software engineering or manufacturing in the San Francisco Bay Area.
- Preferred: prior experience managing campaigns of hiring searches.
- Polished written and verbal communication skills.
- Ability to develop an entry-level technical understanding of the engineering skills and experiences relevant to the company's hiring plans.

- Ability to compellingly communicate the opportunities for the company and positions to candidates.
- Significant prior experience negotiating compensation packages.
- An unwavering commitment to fostering a company culture of integrity, transparency, and respect.
- Education/Training: bachelor's degree required.

Logistics:

- Regular, full time position.
- To work remotely for the duration of the COVID-19 pandemic; afterwards to work on site at least part-time in Santa Clara, CA.
- Contact: jobs@natron.energy